

## Appendix

### Interview Questions

*Interviewer:* Thank you for agreeing to participate in a follow-up interview after completing the online survey. I would first like to learn a bit about your experience teaching adult, emergent bi/multilingual students.

- 1) Tell me about your most rewarding teaching experience, either with an individual student or an entire class.
- 2) Tell me about a situation with a student or a class you found challenging.
  - a) How did you handle this situation?
- 3) How did the administrators of your program help you manage this challenging situation?
  - a) In your opinion, could they have handled the situation differently?

*Interviewer:* Now, tell me about your preservice preparation.

- 4) In your opinion, how well did your preservice preparation address planning for instruction (lesson planning, selecting materials and resources, etc.)? Can you give me an example? Tell me more.
- 5) In your opinion, how well did your preservice preparation address implementing instruction (pacing instruction, giving directions, and scaffolding activities)? Can you give me an example? Tell me more.
- 6) In your opinion, how well did your preservice preparation address student assessments, both formal and informal? Can you give me an example? Tell me more.
- 7) In your opinion, how well did your preservice preparation address the importance of the teaching context? Can you give me an example? Tell me more.
- 8) In your opinion, how well did your preservice preparation address using different registers of English and adjusting teacher talk to the students' language proficiency? Can you give me an example? Tell me more.
- 9) In your opinion, how well did your preservice preparation address supporting adult learning, including creating a community of learners and promoting learner autonomy? Can you give me an example? Tell me more.

*Interviewer:* Now, tell me about your professional development experiences and the support you get from supervisors and colleagues.

- 10) What areas do you believe should be addressed in professional development and professional conferences?
- 11) Tell me about your supervisors and teaching colleagues where you work. What kind of support do you get from them? Can you give me an example? Tell me more.
- 12) To what degree does your work schedule or life responsibilities impact your ability to attend to your professional growth? Can you give me an example? Tell me more.
- 13) Is there anything else you would like to share?