

## Appendix 2

## Follow Up Semi-Structured Interview Questions for Teachers

Note to Interviewer: Please read each participant's survey responses thoroughly before conducting the interview.

Intro:

How did your online learning go?

How is hybrid learning (limited face-to-face teaching) now?

Are you enjoying your teaching? Then and now?

1. In EFL, what are the advantages of an ICT learning environment? Give examples.
2. What is your biggest challenge to deliver remote learning? Why so?  
What is the biggest change for a teacher going from a "traditional" to a technology- rich learning environment? (Just to confirm or probe further based on their survey responses)
  - a. → TK  
Is there any change in the use of technology in your teaching as a teacher?
  - b. → PK  
Without the use of technology, is there any change in your pedagogical skills (e.g., classroom management, student interaction) between the beginning of the pandemic and now?
  - c. → CK  
Without the use of technology, is there any change in your knowledge of English/Indonesian between the beginning of the pandemic and now?
  - d. -> PCK  
Without the use of technology, is there any change in your pedagogical skills to teach English/Indonesian between the beginning of the pandemic and now?
  - e. → TPK  
(Note to interviewer: please have the types of tech this subject uses)  
Is there any change in your pedagogical skills (e.g., classroom management, student interaction, opening and closing class, taking attendance) between the beginning of the pandemic and now? In what ways?
  - f. → TPACK  
Has your ability to integrate TPACK skills in your teaching changed during the pandemic? What caused the changes? Students? Trainings? School support? Other external factors (e.g., housekeeping matters)?
3. What lessons did you learned during the emergency remote teaching?
4. Has the school closure changed you as a teacher? In what ways? Give examples.
5. How do you assess your teaching trajectory since March 2020 till now?
6. How are you taking the transition from full remote teaching to the current face-to-face meeting?
7. What skills did you learn during the emergency remote teaching? Which skills can you sustain?

Contingency;

External factor: students have NO access:

So what do you do to mitigate the situation?

## Follow Up Semi-Structured Interview Questions for Students

Note to Interviewer: Please read each teacher's survey responses thoroughly before conducting the interview with their students. Probe further.

1. How is/was your distance learning going on?
2. Which do you prefer?
  - Option A: regular class session (like before the pandemic)
  - Option B: remote learning during the pandemic (how did it go in your class with Teacher X?)
  - Option C: Hybrid/Blended Learning (during PTMT) (Pembelajaran Tatap Muka Terbatas)
3. What do you think overall of Teacher X [in terms of personality, teaching style, etc.]?
4. Do you see him/her different now than in the beginning of the pandemic? In what ways?
5. How is he/she teaching differently now?
6. How is/was his/her technological skills?