

Appendix I

Survey Questions from SurveyMonkey

1. Do you provide consent to participate in this study, and use your data for analysis?
2. Have you ever been discriminated against while trying to find a job in TESOL?
3. If you answered 'yes', can you describe why you felt discriminated upon looking for jobs in the field of TESOL?
4. How often have you faced discriminatory practices while applying for TESOL jobs?
5. Have you ever experienced discriminatory practices initiated against you while working within TESOL?
6. If you answered 'yes', can you tell us how often these discriminatory acts happened?
7. Can you provide more information about the discriminatory act that you experienced?
8. What kind of discriminatory acts have you experienced within the field of TESOL?
9. How did these discriminatory acts influence your perception of yourself and your feelings?
10. How did these discriminatory acts influence your perception of the TESOL profession and your teaching practice?

Garcia-Ponce, E. E, Mora-Pablo, I., & Lengeling, M. M. (2020) Discrimination in the Mexican TESOL Field: Are we Solving the Problem? *MEXTESOL Journal*, 44(2).