

Appendix

Interview guide

Sub-research questions	Interview questions
<p>1. What is the nature of EFL teachers' engagement with their students?</p>	<ul style="list-style-type: none"> • How would you describe the atmosphere in your classes and/or classroom? Why? • How do you feel when you are in a classroom? When and why? • Has your teaching changed in any way because of how you feel? • Can you describe for me any of these situations? • How would you describe your students? • What kind of relationship do you have with your students? Why? • Would you say, you get along with all of your students? Why or why not? • Do you try to establish rapport with your students? Why or why not? If so, how and when? • Do you receive feedback from your students regarding your teaching practice? How do you feel about it? Why? • Do you let your students see how you feel in the classroom? Why or why not? • If not, how do you behave so that they do not realize how you feel. Can you give me some examples?
<p>2. What is the nature of their relationships with the students' parents, their colleagues and school authorities?</p>	<ul style="list-style-type: none"> • How would you describe your relationship with the students' parents? • How do you feel if they come and visit you at school? Why? • How do you react when talking to them? Why? • What are your peers like as individuals and professionals? • How would you describe your relationship with them? • What kind of relationship do you have with the head teacher? Why? • Is there anything that you do in order to get along well with him/her? If so, what and why? • What do you think about the decisions s/he makes? • Do you like these decisions? Why? Why not?
<p>3. How do they feel when they face problems in the workplace?</p>	<ul style="list-style-type: none"> • How do you feel working for that institution? Why? • Is there anything you would like to be different about your workplace? Why? • What kinds of problems typically emerge in your workplace and with whom? Can you describe for me any of these situations? • How do they make you feel? Why? • How do you feel if you make a mistake or do something wrong in your workplace? Why? Can you give me an example of one or more of these occasions?
<p>4. How do they respond to the difficulties that emerge in their workplace?</p>	<ul style="list-style-type: none"> • How do you feel when you have to face a problem/difficulty in your workplace? Can you give me any examples? • What do you do when you have to face a problem/difficulty in your workplace? Can you give me any examples? • Why do you think you react like this? • Do you think you have to change your way of reacting to problems? Why? Why not? • How do you feel about the pandemic situation? Why? • Has it affected your teaching in any way? If so, how?

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