

Appendix 6

Interview Questions for Post-Intervention Phase

1. What was it like to open up in front of your peers?
2. How did you feel when you were asked to talk about your strengths and not your problems? Did anything hold you back; if yes, what were those things?
3. What approach were you used to dealing with when you need to address a room for improvement? How was it different from the AI approach?
4. What lesson/s did you get from AI?
5. Do you think AI is an effective approach to be used in education? Would you use it when you become a teacher yourself? Why or why not?
6. In what other ways would you use the AI approach?
7. Do you think AI is a viable/plausible approach or is a theory too good to be true?
8. What did you find negative/wrong about AI?
9. Overall, did AI help you improve your oral comm skills? How so?

Additional probing questions:

1. What did you appreciate about the workshop series? What were its best aspects for you?
2. What would the workshop series have been like in an ideal world where it would be done face to face and not virtually?
3. What practical changes could we make to the workshop to make it better?
4. How have you been using the Appreciative Inquiry methods you learned on the workshop? What are you doing differently now?
5. Would you recommend the workshop series to others? Why or why not?
6. If you were to write a short testimonial about the Appreciative Inquiry Workshop Series? What would you say?