Appendix 3. Sample Coded Data

Assess +	Assess -	Motivation +	Motivation -
	They require grammatical knowledge rather than writing or speaking (Assesment -). T3	First of all, learning a second language was always my ambition, from the very beginning Mot(+). T3	of course I feel. If I don't teach in line with these questions its inevitable that I'm going to come across with grades that are under 50 besides the complaints of the students also maybe a warning from the principle unfortunately. Assessment-), policy&practice +, motivation -) T3
	they just limited you to learn the knowledges in these exams. T1 I don't think that these examinations test students' competencies	I can say that my motivation was my teacher (extrinsic mo	For example, he says hey my teacher I think you're a bit bad about teaching why are these grades so low, you can hear these warnings from the principle unfortunately. motivation (–)
	however the necessity of these exams leads students to be experts of grammatical rules	touching the hearts of many children. (motivation +) T2	As a standard EFL teacher I felt really ambitious about my career but the obstacles actually diminished that feeling. (Motivation -) T3

Başok, E. (2020) The Gap between Language Teaching Policies and Classroom Practices in the Turkish EFL Context: The Effects on Teacher Motivation. *MEXTESOL Journal*, 44(2).