

**Biodata: Fabiola Cando-Guanaluisa, David Suarez, Odalis Vega, & Paulina Arias-Arroyo**



Fabiola Cando held her master's degrees in Applied Linguistics to Bilingual Teaching: English-Spanish and Planning and Administration of Education from the Catholic University of Ecuador and the Technical University of Cotopaxi respectively. She got a Didactics of Higher Education diploma from the Technical University of Cotopaxi. She participated in an international exchange program—Language and Culture at Aalborg University. Also, she got scholarships from the U.S. government to get the TESOL Certificate and a course in Professional Development for Teacher Trainers. Her research interests focus on Language Education and Teachers' Professional Development.



Rodrigo David Suárez Suárez has got his English Language Pedagogy degree at the Technical University of Cotopaxi. He held his English certification B2 from Cambridge. Having attended the workshops "Improving our Teaching through Technology" and "Teaching Vocabulary" held by the Technical University of Cotopaxi. Certified in Leadership and Development, as well as Neuro Learning by Neuro Learning Center.

Odalis Vega completed her studies in Pedagogy of English Languages at the Technical University of Cotopaxi in Ecuador. She has focused her research on the Online Flipped Learning Approach, exploring innovative methods to enhance language education through digital platforms and flipped classroom strategies. With two years of experience as an English teacher, she has developed a strong passion for integrating technology into her teaching practice. Odalis is skilled in creating engaging lesson plans and fostering a positive learning environment. Her interests include professional development in digital education and collaborating with fellow educators to improve language teaching methodologies. She is committed to continuous learning and improving student outcomes.



Paulina Arias is Professor at Technical University of Cotopaxi, Ecuador. She holds her Doctor's degree in Education from Catholic University Andrés Bello of Venezuela, her master's degree in University Teaching and Educative Administration from Indoamérica University of Ecuador, and her Bachelor's degrees in English, and Business Administration from The Private Technical University of Loja, and ESPE Armed Forces University, respectively. She has also earned a professional qualification in Competence-based curriculum from Indoamérica University of Ecuador. Her research interest includes English teaching and learning methods, classroom action research and teacher's training, particularly, research in training needs.