

Appendix 1: The Instrument

Questionnaire:

I.- How long have you been involved in ELT or Teacher-education?

Do you consider yourself a leader in the ELT field?

What characteristics should female leaders in ELT have? Why?

II.- How could ELT female leaders empower each other?

Do you have a female leader icon in the ELT field? And why?

Do you have a story to tell about supporting peers?

III.- What are your goals as an ELT leader or teacher-educator?

What do you want for the ELT female teachers in your country?

Have you been supported by female peers during your career?